



"Calvary's mission is to lead all people to a lifelong faith in Jesus Christ."

WORSHIP	CONNECT	SERVE
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Unapproved Council Minutes November 13, 2018

Members present: Pastor Hans, Katie Rentschler, Sarah Suchy, Jennifer Rentz, Bonnie Schnell, Brooke Zabel, Bruce Luehmann, Deb Moorman, Marc Sugden, Jana Berndt, Dave Ahlquist, Mike Svobodny, Deb Dittberner

Members absent: Tyler Geyen, Brent Iserman

Pastor Hans led us in devotions on the Christmas story. President Sarah Suchy called the meeting to order and reviewed the agenda. There were no changes or additions. We discussed 5 Crucial Attitude Differences Between Churches That Grow and Churches That Don't, by Carey Nieuwhof.

STRENGTHENING OUR MISSION AND VISION FOR MINISTRY

Worship: During Advent, the worship series will be "God With Us."

Christmas will be "Do You See What I See?" Services will be held:

Christmas Eve Preview Wednesday, December 19 at 6:15 pm
No regular Saturday or Sunday worship on December 22 & 23
Christmas Eve December 23 at 6:00 pm
Christmas Eve December 24
11:00 am Family
1:00 pm
3:00 pm
5:00 pm
7:00 pm Traditional

The times for **Lenten services** were discussed. By that time of year, it will stay light longer. With that in mind as well as the idea of bringing groups together for a meal, the motion was made, seconded and carried to have an early evening Lenten service and the regular Wednesday 6:15 service with a meal for all between them.

Connect: There are almost 60 various groups "connecting" members at Calvary!

Next Steps gathering is on December 2 between services. Council members are invited to attend.

Kids and Carols will be on December 9 from 2 - 5 pm at Gathered Oaks. This will be

crafts and activities for young families. An “impromptu” Christmas program will also take place. Volunteers are needed.

Carols and Cocktails will be held December 14 at 7 pm at Gathered Oaks. The Calvary Band will provide music. Friends are welcome!

Serve: **Luther Crest** Bible Camp registration is now open. Calvary pays \$100 for each child who attends overnight camp and \$60 for daycamp; scholarships are also available.

The Giving Tree will be up by the weekend of November 24-25. There will be 330 ornaments from which to choose, which will provide gifts for 110 children and young adults.

Cheer Baskets will be delivered to shut ins from Calvary. Paige and Nathan will also visit each shut-in during the month.

SUPPORTING OUR MISSION AND VISION

Consent Agenda: Motion made, seconded and carried to approve the Consent Agenda, with the addition of one fund approval. This consisted of October meeting minutes, staff reports and fund approvals. Fund requests were for JLG Architects.

Old Business:

We reviewed our October 26 **council work session** and shared ideas on how to better communicate with the congregation. We will plan to begin in January to share information on the changes that happen in a church as its size increases. We will also come up with three big points that happen at our meetings to share with others.

Staffing: Joanna will be back January 2. The search for an Executive Pastor continues. Pastor Hans is connecting with four candidates this week. Following these calls, he will work with Lisa Knoll as chair of the call committee to plan next steps with the candidates.

Building Project: The Congregational meetings have been going well and will be completed this week. Approximately 150 people attended the first two; two remain. Members attending the meetings seem to feel positive about the tithing opportunity.

We spent considerable time discussing the timeline and number of votes that should be held for this project. A motion was made, seconded and carried to have votes in January and May. The January vote would approve funding to continue the design process, would approve the concept presented by the BPT and the architects, and would create a building team to select the builder and develop hard costs. The May vote would be to approve the entire project, including more exact costs, and to begin the financial appeal to the congregation. At this time, we have close to two million dollars that members have said they'll commit to the project.

New Business:

2019 Council Membership: Our council will have fewer members beginning in 2019, eight plus the treasurer and pastor. Our thanks to Dave Ahlquist, Brent Iserman, Deb

Moorman, and Mike Svobodny who will be going off the council. Brooke Zabel is still deciding. We approved an HR Advisory Team of Deb Moorman and Brooke Zabel to work with Katie R. Beginning in January, the Executive Committee will no longer meet separately most months, but as needed.

Treasurer's Report: Bruce shared the October financials. 2019 General Funds stewardship has so far brought in 223 pledges for a total of \$552,466, averaging \$2477 per pledge. Pledges usually account for 60 - 62% of the budget.

The summary of the 2017 Audit Recommendations was presented. Motion made, seconded and carried to accept these as presented.

Bruce and Katie shared a projected budget for 2019. This will be covered in more detail at our December meeting.

Motion was made, seconded and carried to approve the Treasurer's Report.

Sarah will send out the "**Big Three**" from our meeting, which will include inviting all to worship at Christmas, right sizing our communications regarding our changing church, Executive Pastor search, and voting plan.

The meeting was adjourned. We closed with the Lord's Prayer.

Council Meeting Dates:

December 11, 2018 6:00 - 7:30 at Mike's

Executive Meeting

December 10 at 5:00 pm at Calvary