



WORSHIP	CONNECT	SERVE	
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Unapproved Council Minutes December 11, 2018

Members present: Pastor Hans, Katie Rentschler, Jennifer Rentz, Bonnie Schnell, Bruce Luehmann, Deb Moorman, Marc Sugden, Jana Berndt, Dave Ahlquist, Mike Svobodny, Deb Dittberner, Tyler Geyen

Members absent: Brent Iserman, Sarah Suchy, Brooke Zabel

Pastor Hans led us in devotions. We shared thoughts on the shepherds and wise men and how Christmas is the answer to everything we're searching for. Secretary Bonnie Schnell called the meeting to order and reviewed the agenda. There were no changes or additions.

We discussed "Four Keys to Reversing Church Decline," by Carey Nieuwhof. Vice President Marc Sugden began leading the meeting.

STRENGTHENING OUR MISSION AND VISION FOR MINISTRY

Worship: Current Worship Theme is "God With Us."

Christmas will be "Do You See What I See?" Services will be held:

- Christmas Eve Preview Wednesday, December 19 at 6:15 pm
- No regular Saturday or Sunday worship on December 22 & 23
- Christmas Eve December 23 at 6:00 pm
- Christmas Eve December 24
 - 11:00 am Family
 - 1:00 pm
 - 3:00 pm
 - 5:00 pm
 - 7:00 pm Traditional

The upcoming worship theme will be "No Outsiders."

Connect:

Next Steps: Thirty nine new members are joining.

Kids and Carols: We recapped this event from December 9. Everyone felt positive.

Carols and Cocktails will be held December 14 at 7 pm at Gathered Oaks. The Calvary Band will provide music. Friends are welcome!

Serve: Luther Crest Bible Camp registration is now open. Another **Backpack Attack** will take place on January 9. The **Giving Tree** and **Cheer Baskets** were successfully completed.

SUPPORTING OUR MISSION AND VISION

Consent Agenda: Motion made, seconded and carried to approve the Consent Agenda. This consisted of November meeting minutes, staff reports and fund approvals. Fund requests were for bell choir music (\$38.66), mailing care packages to Calvary college students (\$127.50), and gasket replacement parts for the boiler (\$256.00).

Old Business:

Staffing: The search for an Executive Pastor continues. Pastor Hans is having conversations with several candidates. The call committee is active again.

Building Project: Miriam Svobodny updated us on the building timeline. Approximately 250 people attended the congregational meetings /presentations sponsored by the Building Planning and Financial Feasibility Teams. A letter will be going out to the entire congregation to update them on what's next, on the vote that will be taken in January, and on how the costs of the design development phase will be paid.

There will again be congregational forums prior to the January 27 vote to explain the process and answer questions. These will be held on:

Saturday, January 12 at 4:45 pm

Sunday, January 13 at 9:30 am

Wednesday, January 15 at 7 pm with the BPT available for questions from 4-7

Sunday, January 20 at 9:30 am

There must be 75 members present for a quorum at the meeting when the vote is taken. It passes with a simple majority.

The Financial Feasibility Team is continuing their work. They are projecting out five years as far as growth and income capacity.

New Business:

The Annual Congregational Meeting is set for January 27, 2019 at 9:30 am. The Council will have a short meeting following.

2019 Council Membership: To be voted upon at the Annual Meeting- Jennifer Rentz, Sarah Suchy, Bonnie Schnell, Marc Sugden, Jana Berndt, Deb Dittberner, Tyler Geyen, and a new member. Treasurer Bruce Luehmann is appointed.

2019 Communication Plan: We will continue to talk about this. Ideas included council members writing about the changing church for the CQ.

Treasurer's Report: Bruce shared the November financials. 2019 General Funds stewardship has so far brought in 260 pledges for a total of \$605,000, with the average pledge a bit higher than last year. Pledges usually account for 60 - 62% of the budget. Motion was made, seconded and carried to approve the Treasurer's Report.

Bruce and Katie shared the budget for 2019. Time was given for study and questions. A motion was made, seconded and carried to approve the proposed budget.

Motion made, seconded and carried to give each staff member a Christmas gift of \$100.

The Council then met without Pastor Hans and Katie Rentschler to discuss Pastor Hans' compensation package for 2019.

The meeting was adjourned. We closed with the Lord's Prayer.

Council Meeting Dates:

January 15, 2019
February 19, 2019
March 19, 2019
April 16, 2019
May 21, 2019
June 18, 2019
July 16, 2019
August 20, 2019
September 17, 2019
October 15, 2019
November 12, 2019
December 10, 2019

